



Job Specification for Subject Matter Specialist

Number of Vacancy :1

Location – Dewas (Madhya Pradesh)

Job Description: The Subject Matter Specialist will be responsible for overall management of the agriculture activities in the project. S/he has to coordinate with Lead- Project and other village level staff for implementation of agricultural activities on field.

Key Responsibilities:

1. **Technical Expertise and Advisory:**

- Provide expert advice and guidance on sustainable agricultural practices, crop management, and climate-resilient farming techniques.
- Conduct assessments of farming systems and recommend strategies for improvement.
- Provide guidance on polyhouse farming techniques and effective greenhouse management to boost yield and profitability.

2. **Training and Capacity Building:**

- Design and deliver training sessions for farmers, field staff, and community stakeholders on modern agricultural practices and tools.
- Develop training materials, manuals, and modules tailored to local contexts.

3. **Project Implementation and Monitoring:**

- Support the implementation of agricultural projects, ensuring alignment with organizational goals and timelines.
- Monitor project activities, analyze outcomes, and provide feedback for improvement.
- Assist farmers with end-to-end business strategies, from production to market linkage and value chain development.

4. **Research and Innovation:**

- Stay updated on advancements in agricultural technology and research.
- Pilot innovative farming techniques and document best practices for wider adoption.

5. **Community Engagement:**

- Collaborate with local communities to identify agricultural challenges and co-develop effective solutions.
- Facilitate farmer groups and cooperatives for collective growth and empowerment.

6. **Reporting and Documentation:**

- Prepare detailed reports on project progress, outcomes, and challenges.
- Maintain accurate records of field activities, training sessions, and community interactions.

7. **Partnerships and Networking:**

- Build relationships with local government bodies, agricultural research institutes, and other NGOs.
- Identify funding opportunities and assist in proposal development related to agricultural initiatives.



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- Collaborate with market stakeholders to establish sustainable supply chains and business models for farmers.

Desired Qualifications and skills:

- Bachelor's/Master's degree in Agriculture, Agronomy, Agricultural Engineering, or related fields.
- Proven experience (2–3 years) in agriculture, rural development, polyhouse farming, and end-to-end agri-business (NGO experience preferred).
- Computer proficiency with high level of familiarity with MS Word, Excel, Power Point
- Knowledge of agri-business models, value-added product strategies, and supply chain development.
- Fluency in Malwi language is preferred.
- Willingness to travel frequently to rural and remote project locations.
- A deep commitment to social impact and the NGO's mission.
- Good communication and presentation skills, analytical and interpersonal abilities

Compensation: INR 3,60,000 to INR 4,20,000 per annum

How to Apply: Please share your updated CV to hr@udyogini.org along with a cover letter by December 15, 2024. Shortlisted candidates will be contacted for an interview.

Do not forget to mention the name of the position in the subject line along with the location in your mail.